

## CERTIFICATED EMPLOYEE PROFESSIONAL DEVELOPMENT

The board encourages certificated employees to attend and participate in professional development activities to maintain, develop, and extend their skills. The board shall maintain and support an in-service program for certificated employees. Due to the emergence of technology, York Public Schools understands that teachers can also develop professionally through the use of Twitter, Internet sites, and other methods in addition to face-to-face in-service and conference settings. The board recognizes the advantage of this type of professional development in that teachers are not required to travel or miss instructional time and are able to individualize their activities to best fit their needs.

The superintendent and/or designee will develop and schedule in-service workshops as appropriate to the needs of the district and will inform the board regarding in-service staff development.

Legal Reference: NDE Rule 10  
Neb. Statute 79-830

Cross Reference: 409.02      Certificated Employee Training, Workshops or  
Conferences

## PROFESSIONAL GROWTH

1. The sole purpose of this policy is to enable certificated staff to meet the provisions of Nebraska Revised Statute 79-830. All permanent certificated staff members of the district shall give evidence of six units of professional growth every six years of employment.
2. Verification by the superintendent is required for any activity to count toward professional growth units.
3. One unit is defined as:
  - a. One semester hour of approved and verified credit from an accredited college.
  - b. Twelve clock hours of approved and verified classroom involvement for no credit in a college classroom (auditing etc.)
  - c. An accumulation of twelve clock hours of approved and verified involvement in workshops, classes, training sessions, tours, webinars, educational chats on Twitter, or lectures sponsored by a school district, college, university, professional organization, or other activity which can contribute to the certificated staff member's performance in assigned areas.

\*\*\* No more than 3 units per 6-year period can be accumulated by on-line research, Twitter chats, webinars, etc. It takes 12 clock hours to earn 1 unit.

\*\* 1 hour = .083 of a unit

YORK PUBLIC SCHOOLS  
York, Nebraska

Professional Growth Request

Participant's Name \_\_\_\_\_

Name of Activity \_\_\_\_\_

Sponsoring Institution/Organization \_\_\_\_\_

Presenter \_\_\_\_\_

Number of clock hours of event: \_\_\_\_\_ Date of event: \_\_\_\_\_

(Teachers: Please fill out top portion of this form and submit to the District Office after event)

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For District Office Use Only:

\_\_\_\_\_ The above activity is approved for \_\_\_\_\_ units.

\_\_\_\_\_ The above activity is not approved.

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Date

Approved: 05/13/2013

Reviewed: 04/22/2013

Revised: 04/22/2013