

Superintendent Pay Transparency Notice—Proposed Contract (Name Mitch Bartholomew

Notice is hereby given that York Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 12, 2023 at 5 pm at the York Public Schools Board of Education Room in York, Nebraska.

After the 2023/24 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2023/24 year and future years are listed below:

| | 2023/24 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|--|--|--|----------------------|
| Base Pay for the Total FTE | \$ 155,792.00 | \$ 155,792.00 | \$ 311,584.00 |
| Compensation for activities outside of the regular salary: | | | |
| • <i>Extended contracts / Activities outside of regular salary</i> | | | \$ - |
| • <i>Bonus/Incentive/Performance Pay</i> | \$ 7,500.00 | | \$ 7,500.00 |
| • <i>Stipends</i> | | | \$ - |
| • <i>All other costs not mentioned above</i> | | | \$ - |
| Benefits and Payroll Costs Paid by district: | | | |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i> | \$ 604.56 | 585.06 | \$ 1,189.62 |
| • <i>Cafeteria Plan Stipend</i> | | | \$ - |
| • <i>Cash in lieu of insurance</i> | | | \$ - |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i> | | | \$ - |
| • <i>District's share of retirement, FICA and Medicare</i> | \$ 28,621.50 | \$ 27,306.91 | \$ 55,928.41 |
| • <i>IRS value of housing allowance</i> | | | \$ - |
| • <i>IRS value of vehicle allowance</i> | | | \$ - |
| • <i>Additional leave days</i> | | | \$ - |
| • <i>Annuities</i> | | | \$ - |
| • <i>Service credit purchase</i> | | | \$ - |
| • <i>Association / Membership dues</i> | | | \$ - |
| • <i>Cell Phone/Internet reimbursement</i> | | | \$ - |
| • <i>Relocation reimbursement</i> | | | \$ - |
| • <i>Travel allowance/reimbursement</i> | | | \$ - |
| • <i>Mileage Allowance</i> | | | \$ - |
| • <i>Educational tuition assistance</i> | | | \$ - |
| • <i>All other benefit costs not mentioned above</i> | | | \$ - |
| Totals: | \$ 192,518.06 | \$ 183,683.97 | \$ 376,202.03 |